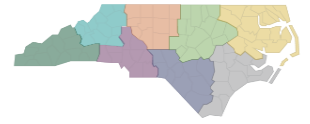


# Future Work(ers): North Carolina Snapshot



## Projected employment growth will exceed working age population growth.

Job Growth v. Worker Growth, 2012-2022

**+548,650**  
jobs created

**+500,434**  
working age (15-64) residents

### Projected Employment Change by Occupation, 2012-2022

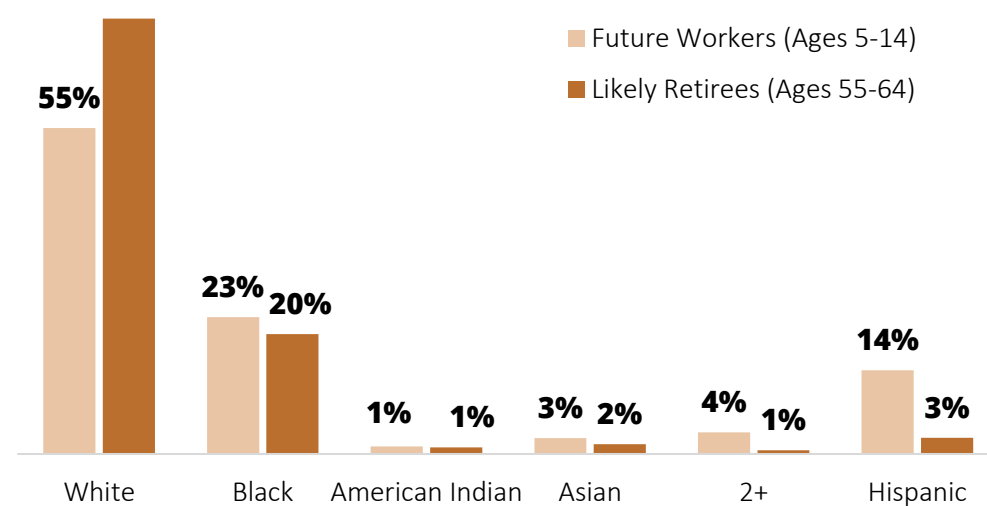
Largest numeric increases		Median Wage
Combined Food Preparation and Serving Workers, Including Fast Food	21,053	\$17,850
Home Health Aides	19,486	\$18,670
Registered Nurses	17,880	\$57,990

Largest numeric decreases		Median Wage
Farmers, Ranchers, and Other Agricultural Managers	-9,767	N/A
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	-2,976	\$18,760
Sewing Machine Operators	-2,760	\$21,670

Data sources: NC Commerce LEAD, NC OSBM

## Future workers are significantly more diverse than likely retirees.

Racial/ethnic composition of selected age groups, 2012



Data source: U.S. Census Bureau

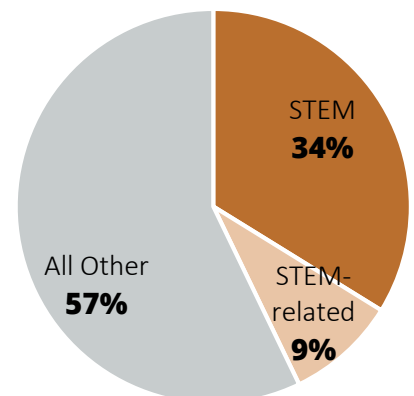
Individuals age 55 to 64 in 2012 will be 65 to 74 in 2022, making them likely to retire at some point in the next decade. They will be replaced by individuals who age into the workforce (those age 5-14 in 2012). Compared to likely retirees, future workers are more likely to be Hispanic (14% vs. 3%), black (23% vs. 20%), and identify as multiracial (4% vs. 1%).

## Nearly 4 in 10 adults have an associate's degree or more (37% statewide).

- **59%** of adults (25+) have some postsecondary training:
  - 9% have an associate's degree;
  - 28% have a bachelor's degree or more;
  - 22% have some college training but no degree.\*

*\*This includes individuals who have only a few college credits, as well as individuals who have a certificate or work-related credential.*
- **82%** of recent high school graduates report intentions to continue their education at either a 4-year or 2-year college or university.
- **41%** of 18-24 year-olds are currently enrolled in postsecondary education.

Degree field, adults (25+) with BA/BS+



Data sources: NC DPI, 2010-2014 American Community Survey. Totals may differ due to rounding.